

No. 9/1/87-6Lab./4932.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s Panchranga International, Panchranga Bazar, Panipat.

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT, AMBALA

Ref. No. 70 of 1987

SHRI JAGDISH PRASHAD WORKMAN AND THE MANAGEMENT OF THE MESSRS PANCHRANGA INTERNATIONAL, PANCHRANGA BAZAR PANIPAT.

Present :

Shri Jai Pal Singh, for workman.  
Shri S. Kaushal, for respondent.

AWARD

The Hon'ble Governor of Haryana in the exercise of his powers conferred,—*vide* clause (c) of sub-section (i) of section 10 of Industrial Disputes Act, 1947, referred dispute between Shri Jagdish Prashad and Messrs Panchranga International, Panchranga Bazar, Panipat to this court. The terms of the reference are as under :—

"Whether termination of services of Shri Jagdish Prashad, workman, is just and correct; if not to what relief is he entitled?"

Workman through his demand notice alleged that he had been working in the respondent-management since 1983. His services were terminated on 28th October, 1986 in violation of provisions of section 25(F) of Industrial Disputes Act. He prayed for his reinstatement with continuity in service and with full back wages.

Respondent-management was served. Shri S. Kaushal appeared for management. Parties reached at an amicable settlement Shri Jai Pal Singh. Authorised Representative of workman made statement that workman has compromised and settled his dispute with the management, so workman is not interested pursuing this dispute, so it may be filed compromised.

In view of the statement of Authorised Representative of workman the reference is filed as compromised. I pass award accordingly.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

Endst. No. 1359, dated the 13th May, 1987

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

No. 9/1/87/6 Lab./4849.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the Workman and the Management of M/s. Dharam Metal Rolling Mill, Jagadhri :—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT AMBALA

Reference No. 146 of 1986

SHRI SHIV DUTT KUMAR, S/O PT. SHALIGRAM C/O DR. SURINDER KUMAR SHARMA,  
INTUC OFFICE, RLY. ROAD, JAGADHRI AND THE MANAGEMENT OF THE  
MESSRS DHARAM METAL ROLLING MILL, JAGADHRI

Present :—

Shri Surinder Sharma for workman.  
Shri S. Bindra for respondent.

## AWARD

The Hon'ble Governor of Haryana in exercise of its powers conferred,—*vide* clause (C) of sub-section (i) of section 10 of Industrial Disputes Act, 1947 referred dispute between Shri Shiv Dutt Kumar and Messrs Dharam Metal Rolling Mill, Jagadhri to this Court. The terms of the reference are as under :

"Whether services of Shri Shiv Dutt Kumar were terminated or workman absented himself and lost his service of his own. If so to what relief."

Workman alleged that he remained in the service of respondent-management continuously for seven years. His services were terminated on 2nd May, 1986 in violation of provisions of section 25(F) of Industrial Disputes Act, 1947. He prayed for his reinstatement with continuity in service and with full back wages.

Respondent-management appeared contested the dispute and contended that applicant was engaged as a casual daily rated worker. Details of his service period is enclosed with the written statement. Services of applicant were never terminated, he in fact started absenting himself in May, 1986. He was never retrenched. It was further contended that applicant never completed service of 240 days in any calendar year of his alleged service. Therefore he is not entitled to either reinstatement nor wages for the notice period nor any retrenchment compensation.

On the pleadings of the parties issues were framed. Reference was posted for applicant evidence. Thereafter parties reached at an amicable settlement. According to that it was agreed upon between the parties that the workman shall receive Rs 4,000 in all from the management and his all disputes shall stand settled. Workman made statement that he waives his right of reinstatement with continuity in service and back wages on receipt of Rs 4,000 which he will receive in due course as per settlement Ex. C-1.

In view of above settlement between the parties I pass award regarding the dispute in hand accordingly.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

Endst. No. 992, dated, the 6th May, 1987.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

The 9th July, 1987

No. 9/4/87-6Lab./4945.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Palwal Co-operative Sugar Mills Ltd., Palwal (Faridabad) :—

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 145/1986

*Between*

SHRI RAJINDER SINGH, S/O SHRI JAI NARAIN, VILLAGE DAKORA, P. O. HODEL,  
DISTRICT FARIDABAD AND THE MANAGEMENT OF M/S PALWAL  
CO-OPERATIVE SUGAR MILLS LTD, PALWAL (FARIDABAD)

*Present.—*

*Note.*

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Rajinder Singh, workman and the management of M/s. Palwal Co-operative Sugar Mills Ltd., Palwal (Faridabad) to this Tribunal for adjudication :—

Whether the termination of service of Shri Rajinder Singh is justified and in order? If not, to what relief is he entitled?

2. On receipt of order of reference, notices were issued to the parties. Shri M. P. Singh, Authorised Representative for the workman appeared on behalf of the workman but later on he absented himself. The workman also did not put in appearance and as such *ex parte* proceedings were ordered against the workman.

3. The management filed written statement and adduced *ex parte* evidence.

4. Later on the management also did not put in appearance and as such *ex parte* proceedings were ordered against the management as well. It is thus apparent that both the parties are not interested in the award. Consequently the reference is dismissed for non-prosecution by the workman.

Dated 20th May, 1987.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 580, dated 30th May, 1987.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 14th July, 1987

No. 9/4/87-6Lab./5071.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Bharat Steel Tube Ltd., Ganaur (Sonepat).

BEFORE SHRI S.B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 33/1987

*between*

THE MANAGEMENT OF M/S BHARAT STEEL TUBE LTD. GANAUR (SONEPAT) AND  
ITS WORKMEN/GENERAL SECRETARY, B. S. T. WORKERS AZAD UNION,  
GANAUR, GENERAL SECRETARY, B. S. T. MAZDOOR SANGH, GANAUR  
GENERAL SECRETARY, BHARAT STEEL TUBES KARAMCHARI  
UNION, GANAUR

*Present.*

- (1) Shri Sukhbir Singh President, B. S. T. Karamchari Union and Balwant Singh, General Secretary, B. S. T. Karamchari Union, Ganaur.
- (2) Shri K. M. Pathak, President, B. S. T., Mazdoor Sangh and Shri K. C. Bhutani, General Secretary, B. S. T. Mazdoor Sangh, Ganaur.
- (3) Shri Chander Mohan, Vice President, B. S. T. Workers Azad Union, Ganaur.  
Shri L. R. Purthi, Senior Manager Personnel and Administration and Shri J. S. Sandhu A. R. for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/S Bharat Steel Tubes Ltd. Ganaur and its workman/General Secretary, B. S. T. Workers Azad Union, Ganaur, General Secretary, B. S. T. Mazdoor Sangh, Ganaur and General Secretary, Bharat Steel Tube Karamchari Union, Ganaur to this Tribunal for adjudication :—

- (1) Whether there is necessity to revise the present grade and scales of the workmen of the establishment ? If so, with what details ?
- (2) Whether the workmen of the establishment are entitled to get house rent allowance ? If so, with what details ?
- (3) Whether the workmen of the establishment are entitled to get L. T. A.? If so, with what details ?
- (4) Whether the workmen of the establishment are entitled to get two pair of shoes yearly? If so, with what details ?

Notices were issued to the parties. The parties appeared. The parties have amicably settled the dispute and the statement of authorised representatives representing the workman and the management has been recorded today. The terms of settlement are contained in settlement deed Ex. S-1, S-2 and S-3 which are signed by them on behalf of the parties, and they have admitted terms of deed as correct.

In view of the settlement no dispute survives between the parties. The parties shall abide by the terms of settlement contained in settlement deed Ex. S-1, S-2 and S-3 which shall form part of this Award.

S. B. AHUJA,  
Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated, the 22nd May, 1987.

Endorsement No. 589, dated 30th May, 1987.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the I.D. Act, 1947.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/4/87-6Lab./5072.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Hit Engineers, Plot No. 28, Sector 25, Faridabad.—

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 1/1987

*between*

SHRI VINOD KUMAR, C/O. G. D. SHARMA AND COMPANY 21/4. MATHURA ROAD,  
MAIN CHOWK. BALLABGARH (FARIDABAD) AND THE MANAGEMENT OF M/S.  
HIT ENGINEEKS, PLOT NO. 28, SECTOR 25, FARIDABAD

*Present :*

None.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred following industrial dispute between Shri Vinod Kumar Sharma workman and the management of M/s. Hit Engineers Plot No. 28, Sector 25, Faridabad to this Tribunal for adjudication :—

Whether the termination of service of Shri Vinod Kumar is justified and in order ? If not, to what relief is he entitled ?

2. On notices being given, the parties put in appearance through their authorized representatives and the case was adjourned for filing of claim statement.

3. Today neither party has put in appearance though the case has been called several times. It appears that both the parties are not interested in the award. Hence the reference is dismissed for non-prosecution by the workman.

Dated the 27th May, 1987.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 591, dated the 30th May, 1987.

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/4/87-6Lab./5073.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Vinmons Engineer and Founders, Plot No. 199/24, Faridabad.

**BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD**

**Reference No. 90/1986**

*between*

**SHRI DUBRI, C/O SHRI CHAMAN LAL OBERAI, GENERAL SECRETARY, INTUC, ZILA  
PARISHAD, 1A/119, AND THE MANAGEMENT OF M/S VINMONS ENGINEER  
AND FOUNDERS, PLOT NO. 199/24, FARIDABAD**

*Present :—*

None.

#### **AWARD**

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Act, the Governor of Haryana referred the following dispute between Shri Dubri workman and the management of M/s Vinmons Engineers, and Founders, Plot No. 199/24, Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Dubri is justified and in order? If not, to what relief is he entitled?

2. On receipt of orders of reference notice were issued to the parties. The parties appeared. Later on neither party has put in appearance though the case called several times. It appears that both the parties are not interested in the award. Hence the reference is dismissed for non-prosecution by the workman.

Dated the 27th May, 1987.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 590, dated 30th May, 1987.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Act, 1947.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.